

HEALTH & SAFETY POLICY

Our Health & Safety (H&S) Policy is designed to provide adequate control of the health and safety risks arising from work activities.

We commit to the following: -

- · fulfil legal requirements and industry standards
- eliminate hazards and reduce H&S risks
- continual improvement of the H&S management system
- · consult and participate with all personnel
- safe handling and use of substances
- strive to be a zero incident company.

Our motto is "PEOPLE, SAFETY, COMMITMENT"

Company objectives are established using stakeholders' needs and expectations.

This Policy is determined and fully supported by the Managing Director and the management team.

Kenneth David MacLeod Managing Director

28-Feb-25